

The overarching theme of change is central to the structure of *Understanding Organizational Behavior, third edition*. Within the theme of change, we have identified three subthemes important to organizational behavior. These three subthemes—diversity, globalization, and ethics—are integral parts of the day-to-day dealings within organizations. We have taken the opportunity, when appropriate, to integrate these four subthemes into the content in the chapters. In the chart below, page references illustrate where these ideas are presented.

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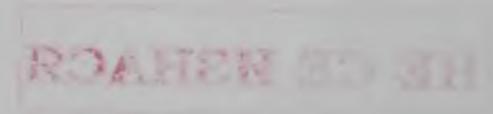
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